National Credit Union Administration	No FEAR A	No FEAR Act Data FY Oct. 1-								
Complaint Activity						FY 11				
,	2006	2007	2008	2009	2010	1st qtr				
Number of Complaints Filed	8	2	4	4*	6	1				
Number of Complainants	8	2	4	4*	6	1				
Repeat Filers in Fiscal Year	0	0	2	0	0	0				

Complaints by Basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2006	2007	2008	2009	2010	FY 11 1st qtr
Race	3	0	2	1	3	0
Color	1	0	2	0	1	0
Religion	1	0	1	0	0	0
Reprisal	2	2	2	0	3	1
Sex	3	0	2	1	0	0
National Origin	0	3	0	1	1	0
Equal Pay Act	0	0	1	0	0	0
Age	4	2	2	1	3	0
Disability	0	0	0	1	3	1
Non-EEO	0	0	2	0	0	0

Complaints by Issue						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .	2006	2007	2008	2009	2010	FY 11 1st qtr
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	0	3	2	2	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	1	1	0
Promotion/Non-Selection	2	2	1	2	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	0	0	0	2	0
Terms/Conditions of Employment	1	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	1	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	2006	2007	2008	2009	2010	FY 11 1st qtr				
Complaints pending during fiscal year	18	6	6	8	10	5				

Average number of days in investigation stage	159.6	135.8	134	198	157	134
Average number of days in final action stage	533.6	581.5	89	58	n/a	n/a
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	150.7	198.5	168	170	178	150.7
Average number of days in final action stage	14.3	0	103	0	n/a	n/a
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	166.8	153	174	159	n/a	n/a
Average number of days in final action stage	615.3	581.5	60	58	n/a	n/a

Complaints Dismissed by						FY 11
Agency	2006	2007	2008	2009	2010	1st qtr
Total Complaints Dismissed by Agency	3	1	1	1**	1	0
Average days pending prior to dismissal	119	61	53	169	180	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	0	0	1**	0	0

Total Final Actions Finding												1st qtr
Discrimination	200	16	20	07	20	08	20	09	2010			ısı qu
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and							200		201		FY11 1s	st qtr
findings.	200	-	20		200	-	200	-	201	_		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0 0		0		0	0	0		0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	<u> </u>
Reprisal Sex	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act Age	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	
NON-EEU	U	U	U	0	<u> </u>	U	U	U	U	U	U	
Findings After Hearing					Т	T	Т	T	Т		Т	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	

Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	C
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	C
Sex	0	0	0	0	0	0	0	0	0	0	0	C
National Origin	0	0	0	0	0	0	0	0	0	0	0	C
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	0	C
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(

											FY11 1st qtr	
Findings of Discrimination Rendered by Issue	2006		2007		200	8	2009	•	2010)		
•	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	(
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	(
Awards	0	0	0	0	0	0	0	0	0	0	0	(
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	(
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	(
Reprimand	0	0	0	0	0	0	0	0	0	0	0	(
Suspension	0	0	0	0	0	0	0	0	0	0	0	(
Removal Other	0	0	0	0	0	0	0	0	0	0	0	(
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	(
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	(
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	(
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	(
Sexual	0	0	0	0	0	0	0	0	0	0	0	(
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	(
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	(
Reassignment	0	0	0	0	0	0	0	0	0	0	0	(
Denied	0	0	0	0	0	0	0	0	0	0	0	(
Directed	0	0	0	0	0	0	0	0	0	0	0	(
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	(
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	(
Training	0	0	0	0	0	0	0	0	0	0	0	(
Other	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	(
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	(
Awards	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	(
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	(
Demotion	0	0	0	0	0	0	0	0	0	0	0	(
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	(
Removal	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	(
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	(
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	(
Sexual	0	0	0	0	0	0	0	0	0	0	0	(
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	(
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	(
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	(
Reassignment	0	0	0	0	0	0	0	0	0	0	0	(
Denied Directed	0	0	0	0	0	0	0	0	0	0	0	(
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	(
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	(
Retirement	0	0	0	0	0	0	0	0	0	0	0	(
Termination	0	0	0	0	0	0	0	0	0	0	0	(
Termination Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	(
remis/Conditions of Employment	۷	٥	۷	U	U	U	U	U	٥	U	U	(
			1									
Time and Attendance	٥١	Λ	٥	Λ	0	0	U	0	0	0	Λ	,
Time and Attendance Training	0	0	0	0	0	0	0	0	0	0	0	(

Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by						FY 11 1st qtr			
Status	2006	2007	2008	2009	2009 2010				
Total complaints from previous									
Fiscal Years	10	4	2	4	4	6			
Total Complainants	10	4	2	4	4	6			
Number of previous complaints	pending a	at close o	f quarter						
Investigation	0	0	2	0	0	3			
Hearing	0	0	1	4	1	3			
Final Action	2	0	1	0	0	0			
Appeal with EEOC Office of									
Federal Operations	5	0	1	2	0	0			

Complaint Investigations						FY 11
	2006	2007	2008	2009	2010	1st qtr
Pending Complaints Where Investigations Exceeds Required						
Time Frames	1	1	0	0	1	1